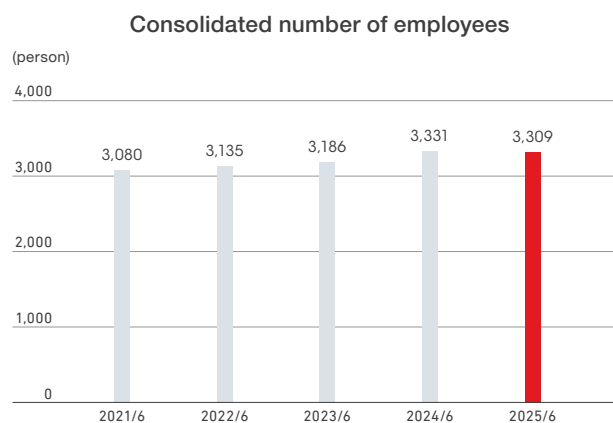
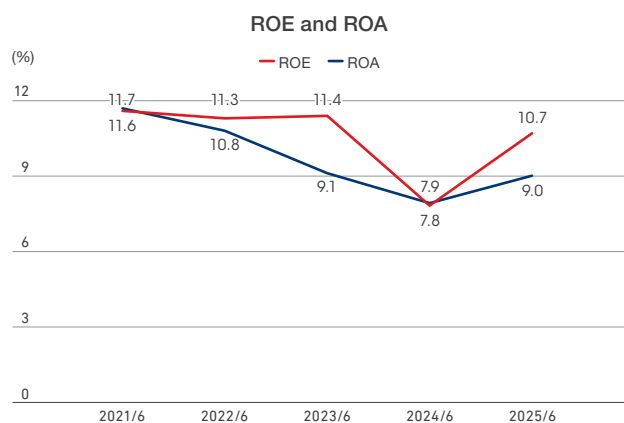


FINANCIAL AND NON-FINANCIAL HIGHLIGHTS FOR THE PAST 10 YEARS

| | 2016/3 | 2017/3 | 2018/3 | 2019/3 |
|--|---------|---------|---------|---------|
| For the Year: | | | | |
| Net sales | 45,481 | 47,987 | 50,499 | 53,986 |
| Cost of sales | 33,257 | 34,603 | 35,732 | 37,891 |
| Selling, general and administrative expenses | 8,340 | 9,115 | 10,743 | 11,826 |
| Operating profit | 3,883 | 4,268 | 4,023 | 4,268 |
| Net income attributable to owners of parent | 2,326 | 2,871 | 3,050 | 2,859 |
| Cash flows from operating activities | 1,713 | 4,072 | 3,188 | 4,279 |
| Cash flows from investing activities | (1,791) | (2,110) | (2,414) | (4,087) |
| Cash flows from financing activities | 1,566 | (1,300) | 399 | (58) |
| Cash and cash equivalents at end of year | 9,812 | 10,418 | 11,622 | 11,720 |
| At Year-End: | | | | |
| Total assets | 36,830 | 39,067 | 41,486 | 45,524 |
| Total net assets | 21,338 | 23,771 | 27,428 | 28,987 |
| Equity ratio (%) | 57.5 | 60.3 | 65.5 | 63.3 |
| Per Share Data (Yen): | | | | |
| Net income ^{*1} | 58.28 | 71.91 | 76.08 | 69.47 |
| Net assets ^{*1} | 530.09 | 589.87 | 660.69 | 699.51 |
| Cash dividends ^{*1} | 16.25 | 17.50 | 20.00 | 22.00 |
| Other information (%) | | | | |
| Operating margin | 8.5 | 8.9 | 8.0 | 7.9 |
| ROA (return on assets) | 11.3 | 11.6 | 10.7 | 9.7 |
| ROE (return on equity) | 11.4 | 12.8 | 12.0 | 10.2 |

Financial and non-financial data



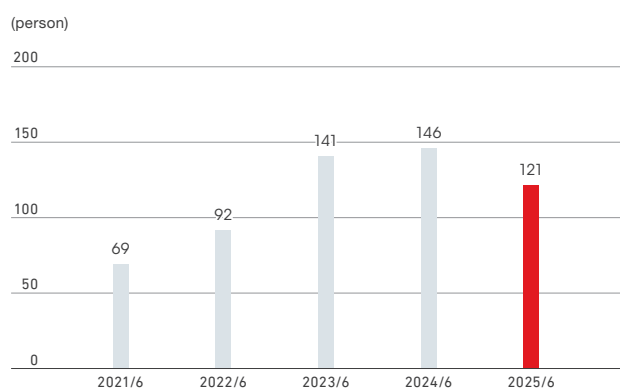
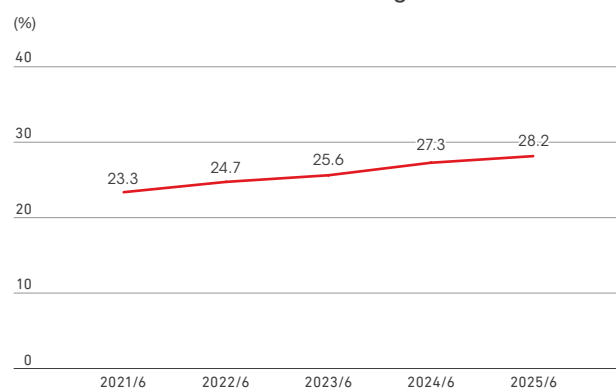
*1 The Company conducted a two-for-one split of common stock effective October 1, 2017. Calculations are made on the assumption that the stock split was performed at the beginning of the fiscal year ended March 2014.

*2 Due to a change in the fiscal period, the fiscal year ended June 2020 was a fifteen-month period from April 1, 2019 to June 30, 2020.

(Millions of yen)
Negative figures are shown in parenthesis

| 2020/6 ^{*2} | 2021/6 | 2022/6 | 2023/6 | 2024/6 | 2025/6 |
|----------------------|---------|---------|---------|---------|----------------|
| 66,880 | 57,558 | 60,232 | 61,387 | 63,279 | 65,571 |
| 47,971 | 39,358 | 39,843 | 40,088 | 41,279 | 41,062 |
| 15,129 | 13,778 | 15,739 | 17,513 | 18,709 | 20,267 |
| 3,779 | 4,421 | 4,649 | 3,785 | 3,289 | 4,241 |
| 1,683 | 3,372 | 3,418 | 3,505 | 2,456 | 3,505 |
| 7,032 | 4,845 | 3,391 | 2,687 | 1,972 | 6,429 |
| (1,402) | (1,241) | (634) | (618) | (705) | 910 |
| (5,518) | (1,354) | (2,854) | (3,954) | (2,159) | (2,734) |
| 11,779 | 14,132 | 14,277 | 12,536 | 11,940 | 16,492 |
| 41,489 | 45,751 | 45,633 | 44,391 | 45,318 | 46,922 |
| 28,335 | 30,526 | 30,823 | 31,004 | 32,439 | 33,321 |
| 67.8 | 65.6 | 66.8 | 69.3 | 71.1 | 70.6 |
| 41.99 | 84.40 | 86.31 | 91.21 | 64.47 | 91.83 |
| 704.73 | 750.50 | 776.32 | 808.17 | 844.73 | 867.52 |
| 30.00 | 35.00 | 38.00 | 42.00 | 43.00 | 45.00 |
| 5.7 | 7.7 | 7.7 | 6.2 | 5.2 | 6.5 |
| 8.6 | 11.7 | 10.8 | 9.1 | 7.9 | 9.0 |
| 5.9 | 11.6 | 11.3 | 11.4 | 7.8 | 10.7 |

Number of new hires

Rate of female managers^{*3*4}

^{*3} From the fiscal year ended June 2020 to the fiscal year ended June 2022, companies subject to data collection are INTAGE HOLDINGS Inc., INTAGE Inc., INTAGE RESEARCH Inc., INTAGE Healthcare Inc., INTAGE TECHNOSPHERE Inc. and INTAGE ASSOCIATES Inc. From the fiscal year ended June 2023, all domestic consolidated subsidiaries are subject to data collection.

^{*4} Calculation of the percentage of managers who are women is made based on the provisions of the Act on the Promotion of Female Participation and Career Advancement in the Workplace (Act No. 64 of 2015).

CORPORATE PROFILE / INTAGE GROUP

Corporate profile

| | |
|---------------------------------------|---|
| Company Name | INTAGE HOLDINGS Inc. |
| Established | March 1960 |
| President and Representative Director | Yoshiya Nishi |
| Share capital | ¥2,378.7 million |
| Net Sales (Consolidated) | ¥65.5 billion (Fiscal year ended June 2025) |
| Consolidated number of employees | 3,309 (As of June 30, 2025) |
| Head Office | INTAGE Akihabara Building, 3 Kanda-Neribeicho, Chiyoda-ku, Tokyo 101-0022, Japan TEL: 03-5294-7411 |

INTAGE Group

(As of November 30, 2025)

| | | |
|---------------------------------|-----------------------------------|--------------------------|
| Domestic Group Companies | INTAGE Inc. | INTAGE Real World Inc. |
| | INTAGE RESEARCH Inc. | PLAMED Inc. |
| | Research and Innovation Co., Ltd. | INTAGE TECHNOSPHERE Inc. |
| | DOCOMO InsightMarketing, INC. | Buildsystem Co., Ltd. |
| | dataSpring Inc. | NSK Co., Ltd. |
| | INTAGE Healthcare Inc. | INTAGE ASSOCIATES Inc. |
| | KYOWA KIKAKU LTD. | |

| | |
|---------------------------------|---|
| Overseas Group Companies | INTAGE CHINA Inc. |
| | SHANGHAI HARVEST MARKET CONSULTING Co.,Ltd. |
| | INTAGE (Thailand) Co., Ltd. |
| | INTAGE VIETNAM LIMITED LIABILITY COMPANY |
| | INTAGE INDIA Private Limited |
| | INTAGE SINGAPORE PTE. LTD. |
| | PT. INTAGE INDONESIA |
| | INTAGE USA Inc. |
| | dataSpring Korea Inc. |
| | dataSpring Global Research USA, Inc. |
| | dataSpring Singapore PTE LTD |
| dataSpring Philippines, Inc. | |
| DATA SPRING CHINA Inc. | |
| Plamed Korea Co., Ltd. | |



**Know today,
Power tomorrow**

INTAGE GROUP REPORT 2025

