

BOARD OF DIRECTORS

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(as of the end of November 2025)

Ⓐ Yoshiya Nishi President and Representative Director

1992 Jun. Joined Social Survey Research Information Co., Ltd.
 1994 Dec. Director, TM Marketing Inc. (now INTAGE Healthcare Inc.)
 2005 Jan. Vice President, TM Marketing Inc.
 2007 Mar. Representative Director, TM Marketing Inc.
 2014 Jul. Executive Officer in charge of Group Healthcare Solution, the Company
 2015 Apr. Executive Officer in charge of Group Healthcare Business
 May. Director, ASKLEP Inc.
 2016 Jun. Director in charge of Group Healthcare Business
 2017 Apr. Director in charge of Group Healthcare Business and responsible for promoting workstyle reform
 2019 Apr. President and Representative Director, INTAGE Healthcare Inc.
 Jun. Director and Chief Workstyle Officer in charge of Group Healthcare Business
 2023 Jul. Director, Chief Workstyle Officer (CWO) in charge of Special Missions, the Company Director, INTAGE Healthcare Inc.
 Sep. Representative Director and Executive Vice President in charge of Marketing Support (Consumer Goods and Services) and Overseas Business, Chief Senior Director of Overseas Business and Special Missions
 2024 Jul. President and Representative Director (current position)
 2025 Jul. Representative Director, INTAGE Inc. (current position)

Ⓑ Ayumi Higaki Director in charge of Marketing Support (Consumer Goods and Services) Domestic and Overseas Business, MIRAI* Innovation

1988 Apr. Joined KAGOME CO., LTD.
 1995 Oct. Joined the Company
 2007 Apr. General Manager, Marketing Solution Division, Marketing Solution Unit
 2013 Apr. Executive Officer and General Manager, Marketing Innovation Group
 2014 Jul. Executive Officer in charge of Group Marketing Solution
 2015 Jul. Senior Executive Officer in charge of Group Business Strategy Director, INTAGE TECHNOSPHERE Inc.
 2016 Apr. Director, INTAGE Inc.
 2019 Apr. Senior Executive Officer in charge of Marketing Support (Consumer Goods and Services) Domestic Business President and Representative Director, INTAGE Inc.
 Jun. Director in charge of Marketing Support (Consumer Goods and Services) Domestic Business
 2024 Jul. Director in charge of Marketing Support (Consumer Goods and Services) Domestic and Overseas Business
 2025 Jul. Director in charge of Marketing Support (Consumer Goods and Services) Domestic and Overseas Business, MIRAI Innovation (current position) / President and Director, INTAGE Inc. (current position)

*MIRAI...Marketing Intelligence, Research, Artificial Intelligence

Ⓒ Masaru Ohtakeguchi Director in charge of Corporate Planning and Affiliated Companies

1985 Apr. Joined the Company
 2013 Apr. Executive Officer and General Manager, DCG and Services Business Group
 2014 Apr. President and Representative Director, DOCOMO InsightMarketing, Inc.
 2016 Apr. Director, INTAGE Inc.
 2019 Apr. Senior Executive Officer in charge of Corporate Planning
 2020 Sep. Director in charge of Corporate Planning
 2023 Sep. Director in charge of Corporate Planning, Human Resource Planning and Affiliated Companies
 2024 Jul. Director in charge of Corporate Planning, MIRAI Innovation and Affiliated Companies
 2025 Jul. Director, INTAGE Inc. (current position)

Ⓓ Toru Takeuchi Director, CFO in charge of Corporate Management

1987 Apr. Joined Saitama Bank, Ltd. (currently Saitama Resona Bank, Limited)
 2017 Oct. Joined the Company General Manager, Finance Division
 2018 Apr. General Manager, Finance Division and Internal Control Division
 2019 Apr. General Manager, Corporate Management Division
 2020 Jul. Executive Officer and General Manager, Corporate Management Division Corporate Auditor, INTAGE Healthcare Inc.
 2022 Sep. Director, CFO and General Manager of Corporate Management Division in charge of Internal Controls
 2023 Jan. Director, CFO in charge of Internal Controls
 2024 Jul. Director, CFO in charge of Corporate Management (current position)
 2025 Jul. President and Representative Director, INTAGE ASSOCIATES Inc. (current position)

Ⓔ Hideki Ishibashi Director

1993 Apr. Joined DENTSU INC.
 2011 Apr. Full-time Manager, Business Section II, Platform Business Department, DENTSU INC.
 2014 Jul. Seconded to NTT DOCOMO, INC. Strategy General Manager, Promotion Division, NTT DOCOMO, INC.
 2017 Apr. Returned to DENTSU INC. Assistant Director and General Manager, Project Promotion Section, Business Planning Department, DENTSU INC.
 2018 Jul. Director, Dentsu Innovation Initiative, DENTSU INC.
 2021 Dec. Joined NTT DOCOMO, INC. Deputy General Manager, Marketing Media Division; Deputy General Manager, Wallet Business Division; Deputy General Manager, Partner Business Promotion Division, NTT DOCOMO, INC.
 2022 Jul. General Manager, Marketing Innovation Division, NTT DOCOMO, INC. Director, DOCOMO InsightMarketing, INC.
 2023 Dec. Director, the Company (current position)
 2024 Jun. Executive Officer, General Manager, Smart Life Company and General Manager, Marketing Innovation Department, NTT DOCOMO, INC.
 Jul. Executive Officer, General Manager, Consumer Service Company and General Manager, Marketing Innovation Department, NTT DOCOMO, INC.
 2025 Jun. Executive Officer, General Manager, Consumer Service Company in charge of Marketing Innovation Department, Customer Success Department and Healthcare Service Department NTT DOCOMO, INC. (current position)



F Atsuhiko Imai Outside Director **Independent Director**

1983 Apr. Joined Kyowa Bank, Ltd. (currently Resona Bank, Ltd.)
 2013 Apr. Joined Inageya Co., Ltd. General Manager,
 Group Business Administration Office and Quality Control Office
 2016 Jun. Director, in charge of IR and General Manager, Administration Division, Inageya
 2019 Jan. Joined Hoosiers Holdings Co., Ltd.
 Apr. General Manager, Risk Management Department and Manager,
 Internal Audit Office, Hoosiers Holdings Co., Ltd.
 2021 Jun. Full-time Corporate Auditor, Hoosiers Holdings Co., Ltd.
 2022 Jun. Director and Audit & Supervisory Committee Member,
 Hoosiers Holdings (current position)
 Sep. Outsider Director, the Company (current position)

G Noriko Harada Outside Director **Independent Director**

1998 Apr. Joined SAP Japan Co., Ltd.
 2000 Dec. Joined AOS Technologies, Inc.
 2002 Apr. Transferred to AOS Technologies America, Inc.
 2011 Nov. Transferred to AOS Technologies, Inc.
 2015 Mar. Founder and Representative Director, AI CROSS Inc. (current position)
 2021 Aug. Director, AIX Tech Ventures (current position)
 2022 Dec. Outside Director, Ascot Corp. (current position)
 2024 Sep. Outside Director, MarketEnterprise Co., Ltd. (current position)
 2025 Sep. Outsider Director, the Company (current position)

H Toshio Odagiri Director **Full-time Audit & Supervisory Committee Member**

1984 Apr. Joined the Company
 2002 Apr. General Manager, Social Development Division, the Company
 2016 Apr. Executive Officer in charge of Corporate Planning Division and Incubation
 Promotion Division
 2019 Apr. Director, INTAGE Healthcare Inc.
 2020 Jul. President and Representative Director, INTAGE RESEARCH Inc.
 2022 Jul. Senior Executive, the Company
 Sep. Director serving as Audit & Supervisory Committee Member
 (Full-time Audit & Supervisory Committee Member) (current position)
 Auditor, INTAGE Inc. (current position)
 2023 Sep. Auditor, INTAGE Healthcare Inc. (current position)
 Auditor, INTAGE TECHNOSPHERE Inc. (current position)

I Satoshi Nagai Director **Audit & Supervisory Committee Member**

1995 Apr. Joined NTT Hokkaido Mobile Communication Network, Inc.
 (currently NTT DOCOMO, INC.)
 2018 Jul. Agent Sales Office General Manager, NTT DOCOMO, INC.
 2019 Jul. Business Planning General Manager,
 Group Business Promotion Division, NTT DOCOMO, INC.
 2023 Dec. Director serving as Audit & Supervisory Committee Member (current position)
 2024 Jul. General Manager in charge of Alliances, Marketing Innovation
 Department, Consumer Service Company, NTT DOCOMO, INC.
 2025 Jul. General Manager in charge of CX Marketing PF Promotion, Marketing Innovation
 Department, Consumer Service Company, NTT DOCOMO (current position)

J Hajime Nakajima Outside Director **Independent Director**
Audit & Supervisory Committee Member

1986 Apr. Appointed as judge
 1997 Apr. Judge, Tokyo District Court
 2002 Apr. General Manager, Administrative Bureau, Secretarial Training Institute,
 Supreme Court
 2004 Apr. General Manager of Training, Comprehensive Training Institute for Court Staff
 2005 Apr. Judge, Tokyo High Court
 2007 Apr. Professor, Toin Law School
 Jun. Registered as an Attorney
 2014 Jun. Substitute Corporate Auditor, the Company
 2015 Jun. Outside Corporate Auditor
 2016 Jun. Director serving as Audit & Supervisory Committee Member (current position)
 2017 Jun. Outside Director, Toyo Sugar Refining Co., Ltd.
 2021 Apr. Guest Professor, Faculty of Law, Toin University of Yokohama (current position)

K Yuzo Miyama Outside Director **Independent Director**
Audit & Supervisory Committee Member

1983 Apr. Registered as lawyer (Daiichi Tokyo BAR Association)
 1986 Sep. Established YUZO MIYAMA LAW OFFICE
 2001 Jul. Representative, MIYAMA LAW OFFICE (current position)
 2007 Apr. Outside Director, Ai Holdings Corporation
 2016 May. Member of the independent committee, the Company
 2017 Jun. Director serving as Audit & Supervisory Committee Member (current position)

L Shizuo Kashima Outside Director **Independent Director**
Audit & Supervisory Committee Member

1982 Mar. Joined Arthur Young & Company, Tokyo Office
 1985 Mar. Registered as Certified Public Accountant
 1987 Jun. Transferred to International Business Department of Asahi Shinwa Kaikeshi
 Audit Firm due to the integration of Arthur Young & Company and Asahi
 Shinwa Kaikeshi Audit Firm
 1992 Oct. Established Kashima Certified Public Accountant Office
 Dec. Registered as Certified Tax Accountant; Established Kashima Certified
 Tax Accountant Office; Head, Kashima Certified Tax Accountant Office
 (current position)
 2002 Mar. Representative Director, Horwath Japan Corporation (currently Minato
 Trust Corporation)
 Sep. Established Kashima & Komiya Certified Public Accountant Office;
 Representative Certified Public Accountant, Kashima & Komiya
 Certified Public Accountant Office
 2008 Dec. Corporate Auditor, MIKI TOURIST CO., LTD
 2010 Apr. Corporate Certified Public Accountant, the Company
 2018 Mar. Relieved as Corporate Certified Public Accountant, the Company
 Jun. Director serving as Audit & Supervisory Committee Member (current position)
 2024 Oct. Established Kashima Certified Public Accountant Office

