



ENVIRONMENT

We have established the INTAGE Group Environmental Protection Policy with the aim of preserving a sustainable global environment. As part of the policy, we regard action on climate change as an important challenge, and target management and the study of related measures are themes addressed by the Sustainability Committee. We have also expressed support for the recommendations of the Task Force on Climate-related Financial Disclosures (“TCFD”) and strive to disclose information in line with the recommendations.

✓ The INTAGE Group Environmental Protection Policy

- 1 We make efforts for global environmental conservation activities continuously by positioning an environmental management system as one of our total management systems.
- 2 We aim for resource saving and energy saving by minimizing the use of resources. Especially, we endeavor to use less paper by digitalizing information as much as possible and utilizing IT equipment.
- 3 We endeavor to preferentially use environmentally-friendly or recyclable resources for those required for our business activities (such as facilities, materials and equipment), and to minimize the final disposal volume of waste by waste sorting to pursue the possibility of reuse.
- 4 We ensure the penetration of global environmental conservation activities, and conduct continual and scheduled education and training.

✓ Climate Change Initiatives (Response to the TCFD Recommendations)

Governance

The Sustainability Committee meets every month to monitor the impact that climate change has on the Company’s business, calculate greenhouse gas emissions due to business activities, and consider measures to achieve emission reduction targets set forth in the 14th Medium-Term Management Plan.

As needed, topics considered by the Sustainability Committee are elevated to the Board of Directors, which fulfills a decision making function relating important management matters.

Strategy

The Company interviews companies in all segments from the perspective of the risks and opportunities that climate change poses to the Company’s business. Following discussion by the Board of Directors, transition risks (mainly based on the 1.5°C or 2°C scenarios), physical risks (mainly based on the 4°C scenario) and opportunities are identified, and then disclosed on the Company website.

While the direct impacts on business due to climate change are limited, we assess that the indirect impacts on business due to the effects climate change has on the businesses of corporate customers are relatively large.

Risks & Opportunities	Who would be affected	Major impacts	Impact levels
Transition risks (1.5/2°C scenario)	Policy & Legal	■ Increase in costs due to new regulations including a carbon tax.	Low
	Technology / Reputation	■ Opportunity loss of research demand due to delay in development of climate-related solutions.	Middle
	Market	■ Decrease of subcontracting as business situation of clients deteriorate due to tightening of climate-related regulations. ■ Decrease of subcontracting as business situation of clients deteriorate due to decline in demand for existing service due to change in behavior of consumer.	High
Physical risks (4°C scenario)	Acute	■ Impact on business continuity due to damage to offices, employees, data suppliers, etc. due to the occurrence of natural disasters.	Middle
	Chronic	■ Increase in costs of electricity consumption for air conditioning as a result of global warming. ■ Increase in rent due to transfer of business sites due to rising sea level.	Middle
Opportunities	Market / Products & Services	■ Increase of subcontracting from clients as research demand increases due to increased awareness of climate change and transformation of consumer’s behavior.	High
	Resource efficiency	■ Cost reduction by improvement of energy efficiency of offices and data center.	Low

Metrics and targets

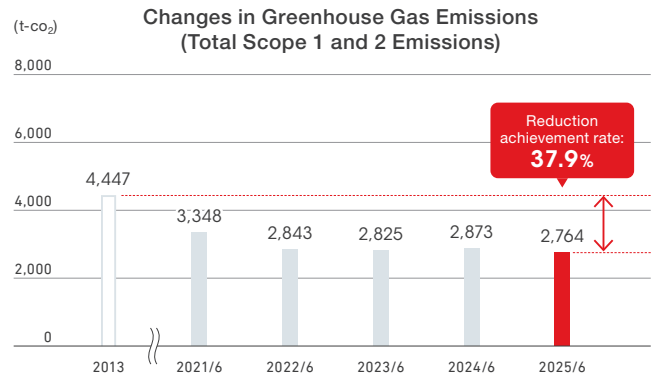
Roughly half of the INTAGE Group's greenhouse gas emissions are due to office and data center electricity usage which constitutes Scope 2 emissions. We are implementing initiatives to achieve the emission reduction targets set forth in the 14th Medium-Term Management Plan.

Non-financial targets and KPIs (environmental items) in the 14th Medium-Term Management Plan

Targets	KPI
Reduce CO ₂ emissions by 46% (2030 target compared with 2013 levels)	Reduce CO ₂ emissions by 40% by FY2025
100% renewable energy usage rate (2030 target)	Starting to examine the introduction of renewable energy
Response to the TCFD recommendations	Obtaining and maintaining a score of C or higher in the CDP's survey

Scope 1 and Scope 2 emissions

In the fiscal year ended June 2025, electricity usage increased following the new consolidation of DOCOMO InsightMarketing, Inc., but total Scope 1 and 2 emissions decreased with progress in improvements to energy efficiency at the Hibarigaoka Office, which uses a large amount of energy, in addition to the transfer of the CRO business.



Please see our website for information about the methods and scope of calculation <http://www.intageholdings.co.jp/english/sustainability/environment/>

Scope 3 emissions

Category 1 emissions (emissions related to purchased goods and services) account for roughly half of Scope 3 emissions. In the fiscal year ended June 2025, emissions rose, mainly due to increases in Category 1 emissions reflecting the greater use of data cloud services and in Category 7 (employee commuting) emissions linked to a higher frequency of office attendance.

TOPICS

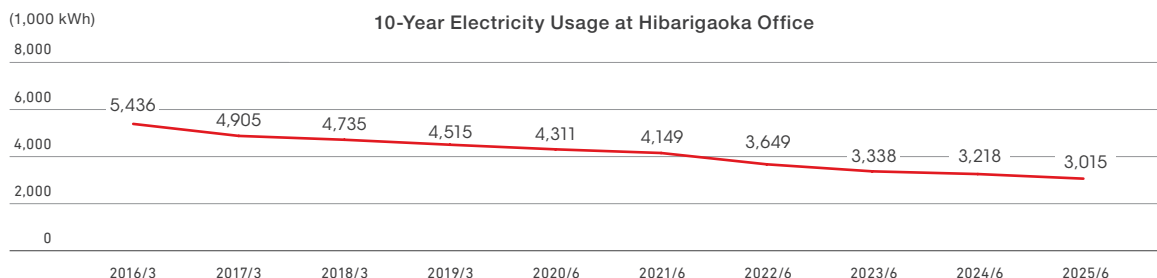
Initiatives for the fiscal year ended June 2025

- Calculated greenhouse gas emissions in Scope 1-3
- Discussed the introduction of renewable energy during the period of the next medium-term management plan
- Responded to various ratings organizations including the Carbon Disclosure Project (CDP)
- Calculated financial impact of climate change risks and opportunities

Initiatives to Reduce the Environmental Impact of the Hibarigaoka Office

The Hibarigaoka Office, which houses a data center, uses a large amount of electricity, thus posing challenges in terms of costs and environmental impact. Given this situation, since 2011 we have implemented energy saving measures with the cooperation of an energy service company (ESCO)*. We have reduced electricity usage by more than 40% compared with 2013 levels by implementing measures such as introducing air conditioning inverter control and switching to energy-efficient lighting.

* A service provider related to building energy savings



B- Score Obtained in the CDP's Climate Change Survey

The CDP is an international NPO that conducts surveys of companies worldwide to learn about their environmental initiatives on behalf of environmentally conscious institutional investors around the world and disclose the results of these surveys. The CDP's evaluations have eight levels: the leadership level (A, A-), management level (B, B-), awareness level (C, C-) and disclosure level (D, D-). As a result of the 2024 survey, we obtained a B- score, which is one level higher than the C score we obtained in the previous year.

