

ENVIRONMENT

We have established the INTAGE Group Environmental Protection Policy with the aim of preserving a sustainable global environment. As part of the policy, we regard action on climate change as an important challenge, and target management and the study of related measures are themes addressed by the Sustainability Committee. We have also expressed support for the recommendations of the Task Force on Climate-related Financial Disclosures (“TCFD”) and strive to disclose information in line with the recommendations.

The INTAGE Group Environmental Protection Policy

- 1 We make efforts for global environmental conservation activities continuously by positioning an environmental management system as one of our total management systems.
- 2 We aim for resource saving and energy saving by minimizing the use of resources. Especially, we endeavor to use less paper by digitalizing information as much as possible and utilizing IT equipment.
- 3 We endeavor to preferentially use environmentally-friendly or recyclable resources for those required for our business activities (such as facilities, materials and equipment), and to minimize the final disposal volume of waste by waste sorting to pursue the possibility of reuse.
- 4 We ensure the penetration of global environmental conservation activities, and conduct continual and scheduled education and training.

Climate Change Initiatives (Response to the TCFD Recommendations)

Governance

The Sustainability Committee, which is chaired by a director of the Company, was established in the fiscal year ending June 2024. The committee meets monthly and discusses action on climate change as one of its themes. Specifically, the committee monitors the impact that climate change has on the Company’s business, calculates greenhouse gas emissions due to business activities and considers measures to achieve emission reduction targets set forth in the 14th Medium-Term Management Plan. As needed, topics considered by the Sustainability Committee are elevated to the Board of Directors, which fulfills a decision making function relating important management matters.

Strategy

The Company interviews core companies in all disclosable segments from the perspective of the risks and opportunities that climate change poses to the Company’s business. Following discussion by the Board of Directors, transition risks (mainly based on the 1.5°C or 2°C scenarios), physical risks (mainly based on the 4°C scenario) and opportunities are identified, and then disclosed on the Company website.

While the direct impacts on business due to climate change are limited, we assess that the indirect impacts on business due to the effects climate change has on the businesses of corporate customers are relatively large.

Risks & Opportunities	Who would be affected	Major impacts	Impact levels
Transition risks (1.5/2°C scenario)	Policy & Legal	Clients ■ Increase in costs due to new regulations including a carbon tax.	Low
	Technology / Reputation	INTAGE Group ■ Opportunity loss of research demand due to delay in development of climate-related solutions.	Middle
	Market	Clients ■ Decrease of subcontracting as business situation of clients deteriorate due to tightening of climate-related regulations. ■ Decrease of subcontracting as business situation of clients deteriorate due to decline in demand for existing service due to change in behavior of consumer.	High
Physical risks (4°C scenario)	Acute	INTAGE Group / Clients ■ Impact on business continuity due to damage to offices, employees, data suppliers, etc. due to the occurrence of natural disasters.	Middle
	Chronic	INTAGE Group ■ Increase in costs of electricity consumption for air conditioning as a result of global warming. ■ Increase in rent due to transfer of business sites due to rising sea level.	Middle
Opportunities	Market / Products & Services	INTAGE Group ■ Increase of subcontracting from clients as research demand increases due to increased awareness of climate change and transformation of consumer’s behavior.	High
	Resource efficiency	INTAGE Group ■ Cost reduction by improvement of energy efficiency of offices and data center.	Low

Metrics and targets

Roughly half of the Group's greenhouse gas emissions are due to office and data center electricity usage which constitutes Scope 2 emissions. Scope 1 through Scope 3 emissions at major domestic sites are calculated and disclosed on the Company website.

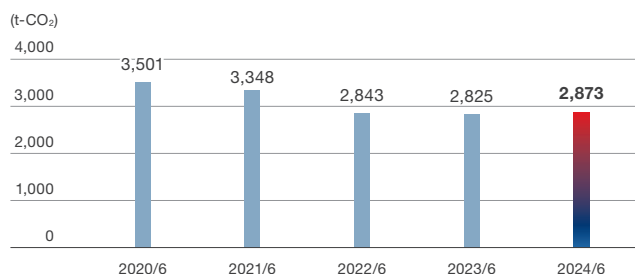
Scope 1 and Scope 2 emissions

In the fiscal year ended June 2024, energy efficiency was improved and energy usage was reduced at the Hibarigaoka Office, which uses a large amount of energy. However, we expanded the scope of calculation to all of our sites in Japan, which resulted in an increase in total Scope 1 and 2 emissions.

Scope 3 emissions

We have been calculating Scope 3 emissions since the fiscal year ended June 2022. Category 1 emissions (emissions related to purchased goods and services) account for roughly half of Scope 3 emissions. In the fiscal year ended June 2024, Category 6 emissions (business travel) increased chiefly due to the expansion of the companies included in the scope of emissions calculations and an increase in overseas business trips.

Changes in Greenhouse Gas Emissions (Total Scope 1 and 2 Emissions)



Please see our website for information about the methods and scope of calculation <https://www.intageholdings.co.jp/english/sustainability/environment/>

Non-financial targets (environmental items) in the 14th Medium-Term Management Plan

- Reduce CO₂ emissions (Scope 1 and 2) by 46% (2030 target compared with 2013 levels)
- 100% renewable energy usage rate (2030 target)
- Response to the TCFD recommendations

TOPICS

Initiatives for the fiscal year ended June 2024

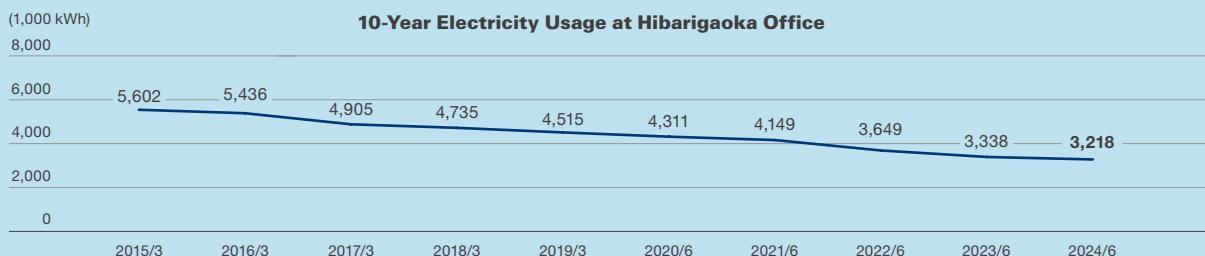
- Calculated greenhouse gas emissions in Scope 1-3
- Made arrangements for the introduction of renewable energy
- Responded to various ratings organizations including the Carbon Disclosure Project (CDP)
- Replaced all of the lights used at the Hibarigaoka Office with LED lights

1 Initiatives to Reduce the Environmental Impact of the Hibarigaoka Office

The Hibarigaoka Office, which houses a data center, uses a large amount of electricity, thus posing challenges in terms of costs and environmental impact. Given this situation, since 2011 we have implemented energy saving measures with the cooperation of an energy service company (ESCO)*. We have reduced

electricity usage by more than 40% compared with 2013 levels by implementing measures such as introducing air conditioning inverter control and switching to energy-efficient lighting.

* A service provider related to building energy savings



2 C Score Obtained in the CDP's Climate Change Survey

The CDP is an international NPO that conducts surveys of companies worldwide to learn about their environmental initiatives on behalf of environmentally conscious institutional investors around the world and disclose the results of these surveys. The CDP's evaluations have eight levels: the leadership

level (A, A-), management level (B, B-), awareness level (C, C-) and disclosure level (D, D-). We responded to the survey for the first time in 2023 and obtained a C score.

