



Environment

We have established the INTAGE Group Environmental Protection Policy with the aim of preserving a sustainable global environment.

As part of the policy, we regard action on climate change as an important challenge, and target management and the study of related measures are themes addressed by the Sustainability Committee. We have also expressed support for the recommendations of the Task Force on Climate-related Financial Disclosures ("TCFD") and strive to disclose information consistent with the recommendations.

The INTAGE Group Environmental Protection Policy

- 1** We make efforts for global environmental conservation activities continuously by positioning an environmental management system as one of our total management systems.
- 2** We aim for resource saving and energy saving by minimizing the use of resources. Especially, we endeavor to use less paper by digitalizing information as much as possible and utilizing IT equipment.
- 3** We endeavor to preferentially use environmentally-friendly or recyclable resources for those required for our business activities (such as facilities, materials and equipment), and to minimize the final disposal volume of waste by waste sorting to pursue the possibility of reuse.
- 4** We ensure the penetration of global environmental conservation activities, and conduct continual and scheduled education and training.

Climate Change Initiatives (Response to the TCFD Recommendations)

Governance

The Sustainability Committee, which is chaired by a director of the Company, was established in the fiscal year ending June 2024. The committee meets monthly and discusses action on climate change as one of its themes. Specifically, the committee monitors the impact that climate change has on the Company's business, calculates greenhouse

gas emissions due to business activities and considers measures to achieve emission reduction targets set forth in the 14th Medium-Term Management Plan. As needed, topics considered by the Sustainability Committee are elevated to the Board of Directors, which fulfills a decision making function relating important management matters.

Strategy

The Company interviews core companies in all disclosable segments from the perspective of the risks and opportunities that climate change poses to the Company's business. Following discussion by the Board of Directors, transition risks (mainly based on the 1.5°C or 2°C scenarios), physical risks (mainly based on the 4°C scenario) and

opportunities are identified, and then disclosed on the Company website.

While the direct impacts on business due to climate change are limited, we assess that the indirect impacts on business due to the effects climate change has on the businesses of corporate customers are relatively large.

		Who would be affected	Risks & Opportunities	Impact levels
Transition risks (1.5/2°C scenario)	Policy & Legal	Clients	■ Increase in costs due to new regulations including a carbon tax.	Low
	Technology / Reputation	INTAGE Group	■ Opportunity loss of research demand due to delay in development of climate-related solutions.	Middle
	Market	Clients	■ Decrease of subcontracting as business situation of clients deteriorate due to tightening of climate-related regulations. ■ Decrease of subcontracting as business situation of clients deteriorate due to decline in demand for existing service due to change in behavior of consumer.	High
Physical risks (4°C scenario)	Acute	INTAGE Group / Clients	■ Impact on business continuity due to damage to offices, employees, data suppliers, etc. due to the occurrence of natural disasters.	Middle
	Chronic	INTAGE Group	■ Increase in costs of electricity consumption for air conditioning as a result of global warming. ■ Increase in rent due to transfer of business sites due to rising sea level.	Middle
Opportunities	Market / Products & Services	INTAGE Group	■ Increase of subcontracting from clients as research demand increases due to increased awareness of climate change and transformation of consumer's behavior.	High
	Resource efficiency	INTAGE Group	■ Cost reduction by improvement of energy efficiency of offices and data center.	Low



Metrics and targets

Roughly half of the Group’s greenhouse gas emissions are due to office and data center electricity usage which constitutes Scope 2 emissions. Scope 1 through Scope 3 emissions at major domestic sites are calculated and disclosed on the Company website.

Scope 1 and Scope 2 emissions

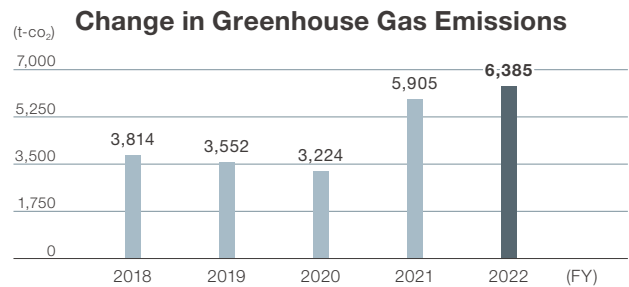
In FY2022, electricity usage at some offices increased due to higher office usage reflecting the COVID-19 pandemic coming to an end. However, improvements in energy efficiency were made at the Hibarigaoka Office, which has high energy usage, and due to reductions in electricity usage and other achievements, total Scope 1 and Scope 2 emissions were reduced.

Scope 3 emissions

We have been calculating Scope 3 emissions since FY2021. Category 1 emissions (emissions related to purchased goods and services) account for roughly half of Scope 3 emissions. In FY2022, Category 6 emissions (emissions from business travel) increased chiefly due to an expansion of the companies subject to emissions calculations.

Initiatives for the fiscal year ended June 2023

- Identified the qualitative risks and opportunities that climate change poses to the Company
- Calculated greenhouse gas emissions in Scope 1-3
- Expressed support for the TCFD Recommendations (June 2023)
- Improved information disclosures based on the TCFD recommendations



Please see our website for information about the methods and scope of calculation
<https://www.intageholdings.co.jp/english/sustainability/environment/>

Non-financial targets (environmental items) in the 14th Medium-Term Management Plan

- Reduce CO₂ emissions (Scope 1 and 2) by 46% (2030 target compared with 2013 levels)
- 100% renewable energy usage rate (2030 target)
- Response to the TCFD recommendations

TOPICS

1

Initiatives to Reduce the Environmental Impact of the Hibarigaoka Office

The Hibarigaoka Office, which houses a data center, uses a large amount of electricity, thus posing challenges in terms of costs and environmental impact. Given this situation, since 2011 we have implemented energy saving measures with the cooperation of an energy service company (ESCO)*. We have reduced electricity usage by more than 40% compared with 2013 levels by implementing measures such as introducing air conditioning inverter control and switching to energy-efficient lighting.

* A service provider related to building energy savings

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Sustainable Efforts at the Data Center

At the Hibarigaoka Office, a data center that is in charge of the Group’s IT infrastructure and business applications, as well as the customers’ equipment and data, represents 65% of the electricity usage. We therefore make efforts in regular monitoring of its electrical usage, operation of the related ICT equipment, and maintenance of the server environment. In order to reduce the heat associated with the increase in data volume and advanced performance of the equipment, we have installed floor fans, which operate in conjunction with temperature sensors to improve the air conditioning of the racks. We also conduct thermal environmental surveys twice a year.

With the aim of providing a 24x7 management system in the event of a disaster caused by climate change or a pandemic, we have added a remote operating function in data center management, enabling remote support, from May 2020. We are helping our customers’ business continuity and stable operation of various systems, contributing to the continuous improvement of their business value.

10-Year Electricity Usage at Hibarigaoka Office

